



Beth Anne Dorman

PRESIDENT & CEO | FOR ALL SEASONS, INC



Beth Anne Dorman is a seasoned executive with demonstrated expertise in person-first leadership, nonprofit standards of excellence, organizational sustainability and agility, and mental health administration. Dorman is also a highly sought-after trainer certified to train audiences in topics related to mental health and wellness, sexual assault, community resilience, and leadership skills.

Beth Anne's current role is President & CEO of For All Seasons, a behavioral health agency and rape crisis center that is a critical lifeline for over 200,000 rural Marylanders. As the chief executive since 2014, Dorman has been instrumental in ensuring the For All Seasons' sustainability, including growing the agency's operating budget from \$1.4M annually to \$9.3M in just nine years. During her tenure, she has also established For All Seasons as one of the region's largest employers, growing from 24 to nearly 100 employees.

CREDENTIALS



Building Self-Healing Communities

Adverse Childhood Experiences (ACEs) Master Trainer



Certified Trainer

nonviolent crisis intervention



AN INDEPENDENT CERTIFIED COACH, TEACHER AND SPEAKER
WITH THE JOHN MAXWELL TEAM



Beth Anne has led strategic, mission-oriented growth as President & CEO of For All Seasons, including:

- Establishing For All Seasons as a trauma center of excellence with 100% of clinical staff maintaining current trauma certification;
- Expanding operations throughout a broad geographic region, including expanding services to a new office on remote Tilghman Island and adding a satellite office in Easton, MD;
- Investing in the accessibility of mental healthcare for youth through launching and growing school-based programs across five Maryland counties;
- Leading innovatively, as demonstrated by launching telehealth agency-wide within five days of the COVID state of emergency in Maryland; and
- Launching the agency's Center for Learning to complement For All Seasons' clinical care with preventative mental health education to the community.

Beth Anne is also a leader shaping the administration and funding of mental health and victim services throughout Maryland. Dorman provides leadership on multiple statewide Boards and commissions, including the Maryland Commission for Women, the Maryland Coalition Against Sexual Assault (MCASA), and the Maryland Legislative Agenda for Women. In 2016, Beth Anne Dorman and Maryland Delegate Jeff Ghrist co-authored a bill to decrease barriers to mental health care signed into law by Governor Larry Hogan.

Prior to leading For All Seasons, Dorman's leadership was vital in developing, growing, and expanding programs in Higher Education for over 15 years. As Director of Student Development at Washington College, she improved student access to critical health and wellness resources, including integrating community partners for an expanded continuum of care. Beth Anne established and expanded Washington College's Sexual Assault Response and Education programming, as well as alcohol and substance use awareness campaigns.

Dorman's professional achievements have prompted organizations and leaders to seek her expertise through individual coaching, leadership development consulting, and hands-on workshops. Beth Anne is also a skilled keynote speaker equally comfortable presenting to large audiences and more intimate settings.

Beth Anne resides on Maryland's Eastern Shore, where she co-parents a blended family of four sons alongside her husband Matt.

continued...

Education

Beth Anne holds a Master's degree in Counseling and Human Services from Syracuse University, a BA in Media and Communication Studies from SUNY Oneonta, and an AS in Business Administration and Management from Monroe Community College.

Awards and Recognition

Most recently, Beth Anne Dorman received 2024 Talbot Chamber of Commerce's Best Business Woman of the Year. She was named the 2022 Woman of Achievement by the Business and Professional Women of Maryland as a part of National Business Women's Week. She was also recognized as Maryland's 2022 Community Star, a national award that recognizes one leader in each state who works tirelessly and innovatively to improve lives.

Prior to these awards, Beth Anne was named a 2021 Woman to Watch by APG Media and the 2020 Champion by the Women & Girls Fund. Dorman has also received recognition for outstanding service from local United Ways, the American Association of University Women, Soroptimist International, Mid-Shore Council on Family Violence, and the Maryland College Personnel Association.